RI Town & City Clerks' Association 56th ANNUAL MEETING Thursday, June 16, 2022

Greenvale Vineyards 582 Wapping Road Portsmouth, RI 02871

8:30 a.m. <u>REGISTRATION</u>

8:45 a.m. WELCOME

Wendy J.W. Marshall, CMC, Middletown Town Clerk President, RI Town & City Clerks Association Jennifer West, Portsmouth Town Clerk Kevin M. Aguiar, President Portsmouth Town Council Richard A. Rainer, Jr., Town Administrator

- 9:00 a.m. Education Session Jordan Day, Policy Director, Interim Executive Director of the League of Cities and Towns "Lobbying 101 – Representing the Municipal Voice at the General Assembly" *City and town clerks will get a high-level overview of how the Rhode Island General Assembly works. Attendees will get information on how to track legislation, develop a compelling argument and talk to state leaders.*
- 11:30 a.m. ANNUAL MEETING

ANNUAL MEETING AGENDA June 16, 2022

MEETING CALL TO ORDER - Wendy J.W. Marshall, CMC

- 1. Rob Rock, Director of Elections, RI Department of State.
- SECRETARY'S REPORT Laura Swistak

 Approval of April 29, 2022 Minutes
- 3. TREASURER'S REPORTS Lynn Hawkins
 - a. Approval of Operating Account
 - b. Approval of Conference Account

4. COMMITTEE REPORTS

- Education Mary LeBlanc
- Elections Kathy Placencia
- Legislation Rick Goldstein
- New England Institute Rick Goldstein
- Scholarship Committee Michele Hardy
- Conference Committee (Annual Conference 2024) Michele Hardy
- Fundraising Sarah Rapose
- Membership Lynn Hawkins
- By-Laws Leigh Carney
- Technology Roberta Fagan
- Handbook Committee Wendy J.W. Marshall
- Standing Committees Wendy J.W. Marshall

5. ANNOUNCEMENTS

- Congratulate Mary LeBlanc, New Town Clerk Westerly.
- Troy Campopiano has moved on from North Providence
- Congratulate Amanda Ando, New Deputy North Providence.
- 2024 New England Conference: Newport, Rhode Island, November 20-22.

6. OLD BUSINESS

- Vitals/Rivers System Births, Deaths and Marriages
- Please send Millie McGinnes and "News Around Town" for the NE Newsletter

7. NEW BUSINESS

• Brainstorm Education Sessions

8. NEXT MEETINGS

- SEPTEMBER 2022 Discussion of date North Kingstown Installation of New Officers
- January 2023 Discussion of date and Education session

9. ADJOURNMENT

12:00 Noon LUNCH

1:00 p.m. Education Session – Dennis Fitzgerald, Acquisition Works Inc.

- "Coping with a New Workforce after COVID"
- Understanding the potential concerns of employees returning to the workplace after COVID.
- Provide practical steps to deal with employee's concerns.
- *Multiple options to develop job descriptions, goal setting, and Performance Assessment tools.*
- Dealing with mental health issues on the job.
- Methods to reduce stress in the workplace.

IIMC approved 1.38 CMC Education or 1.38 MMC Advanced Education point with completed learning assessments (participation in both education sessions required to receive education points)